



January 23, 2012

**VIA OVERNIGHT DELIVERY:**

Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
*Rapid Response Section*  
*Michigan Department of Labor & Economic Growth*  
*Victor Office Center*  
*201 N. Washington Sq., 3rd Floor*  
*Lansing, Michigan 48913*

Dear Sir/Madam:

The purpose of this letter is to inform you pursuant to the requirements of the Federal Workers Adjustment and Retaining Act ("WARN") that Americare Convalescent Center, a skilled nursing facility located at 19211 Anglin Road, Detroit, Michigan will close and cease to operate effective April 1, 2012. This closure will be permanent.

Layoffs will progress based upon the pace of transfers of residents to other available nursing facilities. We do not anticipate the first layoffs to begin until the week of January 30<sup>th</sup>.

It is anticipated that approximately 119 total employees will be affected by the action, of which 48 are part time employees. The employees do not have bumping rights that would apply in the case of a closure of the business.

The following is a list of the affected positions:

Registered Nurses	3
Licensed Practical Nurses	19
Certified Nursing Assistants	41
Admissions	2
Ward clerks	2
Wound care	2
Activity Supervisor	1
Activity Aides	7
Social Workers	2
Infection Control	2
Dietary Manager	1

Dietary staff	13
Maintenance staff	2
Housekeeping staff	8
Driver	1
Laundry Staff	5
Medical Records clerk	1
Administration	1
Admin Assistants	6

Americare and Ciena Healthcare, the management company for Americare, will assist Americare employees in finding open positions at other Ciena-managed facilities in Detroit and Wayne County.

Americare has one collective bargaining unit consisting of 76 employees represented by SEIU Healthcare Michigan. Contact info for the union's chief elected officer:

Marge Faville RN  
President  
SEIU Healthcare Michigan  
2604 4th Street  
Detroit, MI 48201

For further information regarding this matter, please contact Tricia Tomkinson, Ciena Healthcare Regional Director of Operations at (248) 386-0300.

Sincerely,

**Ciena Healthcare**  
on behalf of Americare Convalescent Center



Tricia Tomkinson  
Regional Director of Operations